INVITATION TO THE ORDINARY GENERAL ASSEMBLY MEETING OF LOGO YAZILIM SANAYİ VE TİCARET ANONİM ŞİRKETİ TO BE HELD ON 27 MARCH 2026

Pursuant to the resolution of the Board of Directors of our Company dated **4 March 2026**, the Ordinary General Assembly Meeting for the financial year 2025 will be held on 27 March 2026, Friday, at 11:00 a.m., at the Company headquarters located in Gebze Organize Sanayi Bölgesi, Şahabettin Bilgisu Cad. No: 609, Gebze – Kocaeli / Türkiye, within the framework of the agenda set forth below.

Shareholders may attend the Ordinary General Assembly Meeting in person or electronically, either personally or through their representatives. Shareholders wishing to attend the Meeting electronically, personally or through their representatives, must notify their preference via the Electronic General Assembly System **("EGAS")**. Participation via electronic means is only possible if shareholders or their representatives have a secure electronic signature and access EGAS using such signature. Accordingly, shareholders intending to transact through EGAS must first register their contact information on the e-MKK Information Portal of Central Registry Agency **("MKK")**. Shareholders or representatives who are not registered with the e-MKK Information Portal or who do not have a secure electronic signature cannot attend the General Assembly electronically. Pursuant to Article 1526 of the Turkish Commercial Code No. 6102, notifications to be made via EGAS on behalf of legal entity shareholders must be signed with the secure electronic signature issued in the name of the authorized signatory of the relevant legal entity. Representatives attending the meeting via EGAS are also required to have a secure electronic signature.

The Integrated Annual Report, Corporate Governance Compliance Report, Consolidated Financial Statements, Financial Statements, Independent External Audit Report, the Board of Directors' proposal regarding profit distribution for the fiscal year 2025, TSRS-Compliant Sustainability Report for the fiscal year 2024 prepared within the scope of the Turkish Sustainability Reporting Standards (TSRS) published by the Public Oversight Accounting and Auditing Standards Authority of Türkiye as well as the detailed Information Note prepared pursuant to Capital Markets Board regulations, will be made available for shareholders' review three weeks prior to the meeting date, within the statutory period, at the Company headquarters and at the branch offices stated below. The relevant documents and the sample proxy form will also be made available fort he review of our Shareholders at the Company's corporate website www.logo.com.tr and on EGAS as of the same date.

Ankara Branch	**:** Hacettepe Üniversitesi Teknoloji Geliştirme Bölgesi Üniversiteler Mah. 1596. Cad. No: 6 Safir C Blok Kat:2 Ofis No:25-26-27 Beytepe 06800 Çankaya / Ankara
İstanbul Branch	**:** Hilltown Ofis Binası Aydınevler Mah. Siteler yolu Sok. No: 1 A / 2 Kat:4 Küçükyalı / Maltepe / İstanbul
İzmir Teknoloji Geliştirme Bölgesi Branch	**:** İzmir Teknoloji Geliştirme Bölgesi A3 Binası İYTE Kampüsü Gülbahçe Köyü 35430 Urla / İzmir
Konak Branch	**:** Akdeniz Mahallesi Şehit Fethi Bey caddesi No:55 K: 22 D-221-222 Heris Tower Konak / İzmir

Without prejudice to the rights and obligations of shareholders who will attend electronically, shareholders who cannot attend the meeting in person are required to issue a proxy in accordance with the sample below or obtain the proxy form from the Company headquarters or the corporate website **www.logo.com.tr**, and submit the notarized proxy form to the Company headquarters or appoint a proxy electronically via EGAS in line with the Communiqué on Proxy Voting and Proxy Solicitation (II-30.1) of the Capital Markets Board. Proxies appointed via EGAS are not required to submit a physical proxy form. Proxies attending the meeting physically must present valid identification.

Pursuant to Article 415/4 of the Turkish Commercial Code and Article 30/1 of the Capital Markets Law, shareholders are not required to block their shares in order to attend or vote at the Ordinary General Assembly Meeting.

We kindly request that Shareholders, who will vote via EGAS, obtain the relevant information from the MKK and/or via MKK's website www.mkk.com.tr, in order to fulfil their obligations pursuant to the "Regulation on Electronic General Assembly Meetings of Joint Stock Corporations" issued by the Ministry of Trade of Republic of Turkey, and published in the Official Gazette dated 28.08.2012 and numbered 28395 and "Communiqué on the Electronic General Assembly System to be Applied to the General Assembly Meetings of Joint Stock Corporations", published in the Official Gazette dated 29.08.2012 and numbered 28396.

The voting of the Agenda items in the Ordinary General Assembly Meeting will be exercised by way of open voting by raising hands, with the provisions regarding electronic voting reserved.

We hereby submit to the information of our esteemed shareholders.

Kind regards,

Board of Directors of

Logo Yazılım Sanayi ve Ticaret A.Ş.

COMPANY INFORMATION

Address	:	Gebze Organize Sanayi Bölgesi Şahabettin Bilgisu Caddesi No: 609/1 Gebze - Kocaeli /Turkey
Telephone	:	0262 679 82 00
Trade Registry and Number	:	Gebze Trade Registry Directorate – 12750

THE AGENDA FOR THE ORDINARY GENERAL ASSEMBLY MEETING DATED 27 MARCH 2026 OF LOGO YAZILIM SANAYİ VE TİCARET ANONİM ŞİRKETİ

1. Opening and election of Chairing Committee and authorization of Chairing Committee for signing the Minutes of the General Assembly Meeting,
2. Reading and discussion of the Integrated Annual Report for the fiscal year 2025,
3. Reading the independent audit report regarding the 2025 fiscal year,
4. Reading, discussion and approval of the financial statements for the fiscal year 2025,
5. Reading, discussion and approval of the Board of Directors' proposal regarding the appointment of the independent audit firm to perform assurance audits for TSRS-compliant sustainability reports for the 2024 and 2025 financial years,
6. Reading, discussion and approval of the TSRS-compliant sustainability report for the 2024 fiscal year which has been subject to assurance audit,
7. Release of the members of the Board of Directors, who have performed in the fiscal year 2025, from their liabilities for the operations, proceedings and accounts,
8. Reading, discussion and approval of the Board of Directors' proposal for dividend distribution for the fiscal year 2025,
9. Informing shareholders about the Remuneration Policy for Board Members and Senior Executives and payments made thereunder, in accordance with the Corporate Governance Principles,
10. Determination of remuneration and attendance fees of the members of the Board of Directors for the following fiscal year,
11. Approval of the independent audit firm selected by the Board of Directors for the audit of the 2026 fiscal year, pursuant to the Turkish Commercial Code and Capital Markets Board regulations
12. Reading, discussion and approval of the Board of Directors' proposal regarding the selection of the independent audit firm to perform assurance audit of the TSRS-compliant sustainability report for the 2026 fiscal year,
13. Informing the General Assembly about donations and grants made within the 2025 fiscal year pursuant to the Company's "Donation and Aid Policy",
14. Reading, discussion and approval of the Board of Directors' proposal regarding the upper limit for donations and grants for the 2026 financial year,
15. Informing the General Assembly about the share buy-back transactions executed during 2025 pursuant to the "Share Buy-Back Program" adopted during the Extraordinary General Assembly Meeting on 18 December 2024,
16. Informing shareholders about guarantees, pledges, mortgages and sureties granted in favor of third parties in 2025 and any income or benefits obtained therefrom, pursuant to Capital Markets Board regulations,
17. Granting permission pursuant to Articles 395 and 396 of the Turkish Commercial Code to controlling shareholders, members of the Board of Directors, senior executives and their spouses and relatives by blood or affinity up to the second degree, and informing shareholders about transactions carried out in this scope during 2025 in accordance with the Corporate Governance Communiqué,
18. Wishes and closing.

PROXY FORM
LOGO YAZILIM SANAYİ VE TİCARET A.Ş

I hereby appoint .... as my proxy whose details are given below, in order to represent me, to vote and make proposals on my behalf in line with the views I express herein below and sign the required papers at the Ordinary General Assembly Meeting of LOGO YAZILIM SANAYİ VE TİCARET A.Ş. to be held on **27 March 2026, Friday at 11:00** for the year 2025 at the address of Gebze Organize Sanayi Bölgesi Şahabettin Bilgisu Caddesi No: 609/1 Gebze - Kocaeli /Turkey.

The Proxy's[1];

Name Surname/Corporate Title:

ID Number/Tax ID Number:

Trade Registry and Number and MERSIS Number:

SCOPE OF REPRESENTATIVE POWER

A) The scope of representative power should be defined after choosing one of the options (a), (b) or (c) in the following sections 1 and 2.

1. About the Items on the Agenda of the General Assembly:

a) The proxy is authorized to vote according to his/her opinion

b) The proxy is authorized to vote in accordance with the company management

c) The Proxy is authorized to vote in accordance with the following instructions stated in the table.

Instructions:

In the event that the shareholder chooses option (c), the shareholder should mark "Accept" or "Reject" options and if the shareholder marks the "Reject" option, then he/she should write the dissenting opinion to be noted down in the minutes of the general assembly.

Agenda Item[2]	Accept	Reject	Dissenting Opinion
1. Opening and election of Chairing Committee and authorization of Chairing Committee for signing the Minutes of the General Assembly Meeting,			
2. Reading and discussion of the Integrated Annual Report for the fiscal year 2025,			
3. Reading the independent audit report regarding the 2025 fiscal year,			
4. Reading, discussion and approval of the financial statements for the fiscal year 2025,			
5. Reading, discussion and approval of the Board of Directors' proposal regarding the appointment of the independent audit firm to perform assurance audits for TSRS-compliant sustainability reports for the 2024 and 2025 financial years,			

[1] Foreign proxies should submit the equivalent information (if any) mentioned above.

[2] If the minority has another draft resolution, necessary arrangements should be made to enable them to vote by proxy

6. Reading, discussion and approval of the TSRS-compliant sustainability report for the 2024 fiscal year which has been subject to assurance audit,			
7. Release of the members of the Board of Directors, who have performed in the fiscal year 2025, from their liabilities for the operations, proceedings and accounts,			
8. Reading, discussion and approval of the Board of Directors' proposal for dividend distribution for the fiscal year 2025,			
9. Informing shareholders about the Remuneration Policy for Board Members and Senior Executives and payments made thereunder, in accordance with the Corporate Governance Principles,			
10. Determination of remuneration and attendance fees of the members of the Board of Directors for the following fiscal year,			
11. Approval of the independent audit firm selected by the Board of Directors for the audit of the 2026 fiscal year, pursuant to the Turkish Commercial Code and Capital Markets Board regulations			
12. Reading, discussion and approval of the Board of Directors' proposal regarding the selection of the independent audit firm to perform assurance audit of the TSRS-compliant sustainability report for the 2026 fiscal year,			
13. Informing the General Assembly about donations and grants made within the 2025 fiscal year pursuant to the Company's "Donation and Aid Policy",			
14. Reading, discussion and approval of the Board of Directors' proposal regarding the upper limit for donations and grants for the 2026 financial year,			
15. Informing the General Assembly about the share buy-back transactions executed during 2025 pursuant to the "Share Buy-Back Program" adopted during the Extraordinary General Assembly Meeting on 18 December 2024,			
16. Informing shareholders about guarantees, pledges, mortgages and sureties granted in favor of third parties in 2025 and any income or benefits obtained			

therefrom, pursuant to Capital Markets Board regulations,			
17. Granting permission pursuant to Articles 395 and 396 of the Turkish Commercial Code to controlling shareholders, members of the Board of Directors, senior executives and their spouses and relatives by blood or affinity up to the second degree, and informing shareholders about transactions carried out in this scope during 2025 in accordance with the Corporate Governance Communiqué,			
18. Wishes and closing.			

No voting on the informative items.

2. **Special instructions related to other issues that may come up during General Assembly meeting and especially to the use of minority rights:**

a) The proxy is authorized to vote according to his/her opinion

b) The proxy is not authorized to vote in these matters

c) The proxy is authorized to vote for agenda items in accordance with the following instructions.

SPECIAL INSTRUCTIONS; Special instructions (if any) to be given by the shareholder to the proxy shall be stated herein.

B) The shareholder specifies the shares to be represented by the proxy by choosing one of the following.

1. **I hereby confirm that the proxy represents the shares specified in detail as follows.**

a) Order and Serial[3]:

b) Number / Group[4]:

c) Amount-Nominal Value:

d) Share with privileged voting rights or not:

e) Bearer-Registered[5]:

f) Ratio of the total shares/voting rights of the shareholder:

2. **I hereby confirm that the proxy represents all my shares on the list, prepared by MKK (Central Registry Agency) the day before the Meeting, concerning the shareholders who could attend the General Assembly Meeting**

NAME SURNAME OR CORPORATE TITLE OF THE SHAREHOLDER[6]

Turkish ID Number/Tax ID Number, Trade Registry Office and Number and MERSIS Number:

Address:

SIGNATURE

[3] Such information is not required for the shares which are dematerialized.

[4] For the dematerialized shares, information related to the group (if any) will be given instead of number.

[5] Such information is not required for the shares which are dematerialized.

[6] Foreign shareholders shall submit the equivalent information (if any) mentioned above.

ADDITIONAL EXPLANATIONS PURSUANT TO CAPITAL MARKETS BOARD'S REGULATIONS

Pursuant to the Capital Markets Board Communiqué II-17.1 on Corporate Governance, the additional explanations, which are related to the agenda items, are presented below under the relevant agenda items. General explanations which are required pursuant to the Capital Markets Board Communiqué II-17.1 on Corporate Governance are presented in this section:

1. Shareholding Structure and Voting Rights as of the Date of the Disclosure

Name-Surname/Trade Name of the Shareholder	Share Class	Amount of Shares (TL)	Share Ratio (%)	Rate of Voting Right (%)
Logo Teknoloji ve Yatırım Anonim Şirketi	A	132.000,00	0,14	0,14
	B	33.498.052,81	35,26	35,26
Logo Yazılım Sanayi ve Ticaret A.Ş.	B	1.200.674	1,26	1,26
Other	B	60.169.273,19	63,34	63,34
TOTAL			**100,00**	**100,00**

Pursuant to Article 6 titled "Capital" of the Company's current articles of association, the upper limit of the Company's registered share capital is TRY 500,000,000 which is divided into 50,000,000,000 registered shares, each with a nominal value of Kuruş 1. The Company's issued shared capital in the amount of TRY 95,000,000 which is divided into 9,500,000,000 registered shares, each with a nominal value of Kuruş 1. The Company's issued shared capital is composed of class A and class B shares. 13,200,000 shares with the nominal value of TRY 132,000.00 represent class A shares and 9,486,800,000 shares with the nominal value of TRY 94,868,000.00 represent class B shares. The following table demonstrates the shares constituting the Company's share capital and the privileges denominated for such shares:

Information on the Shares Representing the Share Capital					
Share Class	**Registered Shares / Bearer Shares**	**Type of the Privilege**	**Nominal Value of One Share (TRY)**	**Total (TRY)**	**Share Ratio (%)**
A	Registered Shares	- Privilege regarding nomination of members to the Board of Directors (half of the number of the members) - Appointment of the chairman of the Board of Directors	0.01	132,000	0.14

B	Bearer Shares		0.01	94,868,000	99.86
			TOTAL	**95,000,000**	**100**

Pursuant to Article 8 of articles of association, there is privilege in nominating a candidate for the board of directors. Half of the board of directors shall be elected from among the candidates nominated by Class A shareholders. Moreover, chairman of the Board of Directors shall be elected from among the candidates nominated by Class A shareholders.

Each nominal value share is entitled to one voting right in the General Assembly Meeting. There are no shares, which bear privileged voting rights.

2. Information Regarding Changes in Management and Operations of our Company and its Material Subsidiaries that would have Significant Impact on the Activities of the Company:

It was resolved to complete all liquidation procedures of Logo Infosoft Business Technology Private Limited ("Logo Infosoft"), a joint venture in which our Company holds a 75.93% shareholding, and to exit the Indian market, on the grounds that, due to unfavorable conditions in the country, neither Logo Infosoft—which was still in its long-term investment phase—nor our CaptainBiz product, which had reached the stage of market expansion, would have a reasonable prospect of success. This matter was disclosed to the public through a material event disclosure dated 14 June 2025 on the Public Disclosure Platform.

Our Company merged under its own legal entity with its wholly owned subsidiary Elba HR İnsan Kaynakları Eğitim ve Danışmanlık Anonim Şirketi, through a simplified merger by way of acquisition, as of 19 August 2025. This transaction was disclosed to the public through a material event disclosure dated 19 August 2025 on the Public Disclosure Platform.

As publicly disclosed within the scope of our material event disclosure dated 31 July 2024, pursuant to the agreement (the "Agreement") executed between our Company and Avramos Holding, which holds a 20% shareholding in our affiliate Total Soft, the transactions regarding the increase of Avramos Holding's shareholding in Total Soft from 20% to 30%, the transfer of the corresponding shares by our Company to Avramos Holding, and the payment of EUR 2,200,000 (two million two hundred thousand Euros) to our Company in consideration thereof, were completed as of 29 December 2025. The said transactions were carried out in accordance with the provisions of the Agreement, and all other rights and obligations arising therefrom remain fully in force and effect. This matter was disclosed to the public through material event disclosures dated 30 December 2025 and 31 December 2025 on the Public Disclosure Platform.

3. Information about the Requests of the Shareholders, the Capital Markets Board or the other Public Authorities for Inclusion of Issues in the Agenda

No request has been received with respect to the Ordinary General Assembly Meeting during which the operations in the year 2025 will be discussed.

EXPLANATIONS WITH RESPECT TO THE AGENDA ITEMS OF THE ORDINARY GENERAL ASSEMBLY TO BE HELD ON 27 MARCH 2026

1. Opening and election of Chairing Committee and authorization of Chairing Committee for signing the Minutes of the General Assembly Meeting

Pursuant to the provisions of the Turkish Commercial Code No. 6102 ("TCC") and the Regulation on the Procedures and Principles of General Assembly Meetings of Joint Stock Companies and the Ministry Representatives to Attend Such Meetings (the "Regulation" or the "General Assembly Regulation"), the Chairperson and the Chairing Committee to preside over the General Assembly Meeting shall be elected. In accordance with the provisions of the TCC and the General Assembly Regulation, the Chairing Committee shall also be authorized to sign the Minutes of the General Assembly Meeting.

2. Reading and discussion of the Integrated Annual Report for the fiscal year 2025

Pursuant to the TCC, the Regulation and the Capital Markets Law and related regulations, the Integrated Annual Report for the fiscal year 2025, which also includes the Corporate Governance Compliance Report, and which has been made available for shareholders' review for a period of three weeks prior to the General Assembly Meeting at the Company's headquarters and branches, on the Public Disclosure Platform ("PDP"), the Electronic General Assembly System of Central Registry Agency ("CRA"), and on the Company's website www.logo.com.tr, shall be read and discussed by the General Assembly.

3. Reading the independent audit report regarding the 2025 fiscal year

Pursuant to the TCC, the Regulation and the Capital Markets Law and the relevant legislation, the independent audit report prepared by DRT Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik Anonim Şirketi, which has been made available for shareholders' review for a period of three weeks prior to the General Assembly Meeting at the Company's headquarters and branches, on the PDP, the Electronic General Assembly System of the CRA, and on the Company's website www.logo.com.tr, shall be read.

4. Reading, discussion and approval of the financial statements for the fiscal year 2025

Information shall be provided on the financial statements which have been made available for shareholders' review for a period of three weeks prior to the General Assembly Meeting at the Company's headquarters and branches, on the PDP, the Electronic General Assembly System of the CRA, and on the Company's website www.logo.com.tr, and the said financial statements shall be read, discussed and submitted for approval at the Ordinary General Assembly Meeting.

5. Reading, discussion and approval of the Board of Directors' proposal regarding the approval of the independent audit firm to perform assurance audits for TSRS-compliant sustainability reports for the 2024 and 2025 fiscal years

Proposal for the appointment of KPMG Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik Anonim Şirketi

(i) Pursuant to the Board of Directors' Resolution dated 15 August 2025 and numbered 2025/36, regarding the performance of the mandatory sustainability assurance audit of the TSRS-compliant sustainability report for the fiscal year 2024, and

(ii) Pursuant to the Board of Directors' Resolution dated 30 December 2025 and numbered 2025/51, regarding the performance of the mandatory sustainability assurance audit of the TSRS-compliant sustainability report for the fiscal year 2025,

shall be discussed and submitted for approval at the Ordinary General Assembly Meeting.

6. Reading, discussion and approval of the TSRS-compliant sustainability report for the 2024 fiscal year which has been subject to assurance audit

The TSRS-compliant sustainability report for the fiscal year 2024, which has undergone mandatory sustainability assurance audit by KPMG Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik Anonim Şirketi, as determined by the Board of Directors' Resolution dated 15 August 2025, and which has been made available for shareholders' review for a period of three weeks prior to the General Assembly Meeting at the Company's headquarters and branches, on the PDP, the Electronic General Assembly System of the CRA, and on the Company's website www.logo.com.tr, shall be read, discussed and submitted for approval at the Ordinary General Assembly Meeting.

7. Release of the members of the Board of Directors, who have performed in the fiscal year 2025, from their liabilities for the operations, proceedings and accounts

Within the framework of the provisions of the TCC and the Regulation, the release of the members of the Board of Directors from liability for their activities, transactions and accounts during the 2025 fiscal year shall be submitted for approval at the Ordinary General Assembly Meeting.

8. Reading, discussion and approval of the Board of Directors' proposal for dividend distribution for the fiscal year 2025

According to the financial statements for the period 01.01.2025 – 31.12.2025, which were prepared by the Company in compliance with the Turkish Financial Reporting Standards within the framework of the TCC and the Capital Markets Law and audited by DRT Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik Anonim Şirketi, a net profit attributable to the parent company amounting to TRY 1,500,715,489 has been generated. The Board of Directors' resolution dated 4 March 2026 and numbered 2026/8, regarding the distribution of profit for the fiscal year 2025, which was disclosed on the PDP through a material event disclosure and prepared in accordance with the Dividend Distribution Table format set out in the Communiqué on Dividends No. II-19.1 and the Dividend Guide issued pursuant thereto, shall be discussed and submitted for approval at the Ordinary General Assembly Meeting.

The dividend distribution table is attached to this document as **Appendix-1**.

9. Informing shareholders about the Remuneration Policy for Board Members and Senior Executives and payments made thereunder, in accordance with the Corporate Governance Principles

Pursuant to the Capital Markets Board's Communiqué on Corporate Governance No. II-17.1, the remuneration principles applicable to members of the Board of Directors and senior executives must be set out in writing and submitted to shareholders' information as a separate agenda item at the general assembly meeting, enabling shareholders to express their views thereon. The remuneration policy prepared for this purpose is set out in **Appendix-2**. Information regarding the benefits provided by the Company to members of the Board of Directors and senior executives during the 2025 fiscal year is disclosed in Note 30(d) to the Company's financial statements.

10. Determination of remuneration and attendance fees of the members of the Board of Directors for the following fiscal year

Within the framework of the TCC, Capital Markets Board regulations, the Regulation, the Articles of Association, and the Company's Remuneration Policy for Board Members and Senior Executives, the proposal set forth in the Board of Directors' Resolution dated 4 March 2026 and numbered 2026/10, providing that no remuneration shall be paid to the Chairman and Vice Chairman of the Board of Directors, and that a monthly gross fee of TRY 67,500 (Sixty-Seven Thousand Five Hundred Turkish Liras) shall be paid to all non-executive members of the Board of Directors, including independent members, shall be submitted for the opinion and approval of shareholders at the Ordinary General Assembly Meeting.

11. Approval of the independent audit firm selected by the Board of Directors for the audit of the 2026 fiscal year, pursuant to the Turkish Commercial Code and Capital Markets Board regulations

In accordance with the TCC and Capital Markets Board regulations, the proposal regarding the appointment of DRT Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik Anonim Şirketi as the independent audit firm for the audit of the Company's financial reports and the performance of other relevant activities for the 2026 fiscal year, as set forth in the Board of Directors' Resolution dated 4 March 2026 and numbered 2026/11, which was disclosed on the PDP through a material event disclosure, shall be read, discussed and submitted for approval at the Ordinary General Assembly Meeting.

12. Reading, discussion and approval of the Board of Directors' proposal regarding the selection of the independent audit firm to perform assurance audit of the TSRS-compliant sustainability report for the 2026 fiscal year

In accordance with the TCC, Capital Markets Board regulations, and the regulations of the Public Oversight Accounting and Auditing Standards Authority of Türkiye ("POA"), the resolutions regarding the selection of KPMG Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik Anonim Şirketi to perform the mandatory sustainability assurance audit of the TSRS-compliant sustainability report for the fiscal year 2026, as proposed in the Board of Directors' Resolution dated 4 March 2026 and numbered 2026/12, which was disclosed on the PDP through a material event disclosure, shall be read, discussed and submitted for approval at the Ordinary General Assembly Meeting.

13. Informing the General Assembly about donations and grants made within the 2025 fiscal year pursuant to the Company's "Donation and Aid Policy

Pursuant to Article 6 of the Communiqué on Dividends No. II-19.1 of the Capital Markets Board, donations made during the fiscal year 2025 are submitted to the information of the General Assembly. In this context, the total amount of donations made by the Company during the 2025 financial year amounted to TRY 6,639,135.63, which is below the upper limit of TRY 35,000,000 determined at the Ordinary General Assembly Meeting held on 14 April 2025.

14. Reading, discussion and approval of the Board of Directors' proposal regarding the upper limit for donations and grants for the 2026 financial year

The resolution of the Board of Directors dated 4 March 2026 and numbered 2026/13 proposing that the upper limit for donations and grants for the 2026 financial year be set at TRY 50,000,000 (Fifty Million Turkish Liras) shall be read, discussed and submitted for approval at the Ordinary General Assembly Meeting.

15. Informing the General Assembly about the share buy-back transactions executed during 2025 pursuant to the "Share Buy-Back Program" adopted during the Extraordinary General Assembly Meeting on 18 December 2024

The General Assembly shall be informed about the shares repurchased during the 2025 fiscal year within the scope of the Share Buy-Back Program approved at the Company's Extraordinary General Assembly Meeting held on 18 December 2024.

16. Informing shareholders about guarantees, pledges, mortgages and sureties granted in favor of third parties in 2025 and any income or benefits obtained therefrom, pursuant to Capital Markets Board regulations

With regards to Article 12 of the Capital Markets Board's Communiqué on Corporate Governance No. II-17.1, guarantees, pledges, mortgages and sureties granted by the Company and its subsidiaries in favor of third parties, as well as any income or benefits obtained therefrom, are required to be included as a separate agenda item at the ordinary general assembly meeting. Information in this regard is disclosed in Note 15 to the Company's financial statements dated 31 December 2025.

17. Granting permission pursuant to Articles 395 and 396 of the Turkish Commercial Code to controlling shareholders, members of the Board of Directors, senior executives and their spouses and relatives by blood or affinity up to the second degree, and informing shareholders about transactions carried out in this scope during 2025 in accordance with the Corporate Governance Communiqué

Board members' ability to do the transactions defined in the first paragraph or Article 395 with the title "Prohibition to Conduct Transaction with and Incur Indebtedness to the Company" and Article 396 with the title "Non-Competition" of the Turkish Commercial Code is subject to the approval of the General Assembly. It will be submitted to the approval of the General Assembly to grant permission to our board members in that respect in order to fulfil the requirements of the relevant legislation.

In accordance with the mandatory Article 1.3.6 of the Capital Markets Board's Communiqué on Corporate Governance No. II-17.1, in case the controlling shareholders, the members of board of directors, the executives with administrative responsibility or their spouses, relatives by blood or marriage up to the second degree conduct a significant transaction with the company or its subsidiaries, which would cause a conflict of interest, and/or conduct a transaction on behalf of themselves or a third party, which is in the field of activity of the company or its subsidiaries, or participate in another company involved in the same kind of commercial business with the company or its subsidiaries as a partner with unlimited liability, the shareholders shall be informed in detail under a separate agenda item at the General Assembly Meeting and the relevant matter shall be recorded in the meeting minutes. No material transaction requiring disclosure under Corporate Governance Principle No. 1.3.6 occurred during the 2025 financial year..

18. Wishes and closing.

APPENDICES:

APPENDIX 1 Dividend Distribution Table

APPENDIX 2 Remuneration Policy for Senior Executives and Board of Directors' Member

APPENDIX 1 DIVIDEND DISTRIBUTION TABLE

LOGO YAZILIM SANAYİ VE TİCARET A.Ş. Dividend Distribution Table for the Year 2025 (TRY)			
1. Paid-in / Issued Capital			95,000,000
2. Total Legal Reserves (According to Legal Records)			20,000,000
Information on privileges in dividend distribution, if any, in the Articles of Association:			
		Based on CMB Regulations	Based on Legal
3.	**Current Period Profit**	1,505,480,944	1,517,325,312
4.	**Taxes Payable (-)**	4,765,455	0
5.	**Net Current Period Profit (=)**	1,500,715,489	1,517,325,312
6.	**Losses in Previous Years (-)**	0	0
7.	**Total Legal Reserves (-)**	0	0
8.	**NET DISTRIBUTABLE CURRENT PERIOD PROFIT (=)**	1,500,715,489	1,517,325,312
9.	Donations Made During The Year (+)	6,639,136	
10.	**Donation-added net distributable current period profit on which first dividend is calculated**	1,507,354,625	
11.	First Dividend to Shareholders -Cash	75,367,731	75,367,731
	-Bonus shares		
	-Total	75,367,731	
12.	Dividend Distributed to Owners of Privileged Shares	-	
13.	Dividend Distributed to Owners of Privileged Shares	-	
14.	Dividend to Owners of Redeemed Shares	-	
15.	Second Dividend to Shareholders	424,632,269	424,632,269
16.	Total Legal Reserves	40,463,227	40,463,227
17.	Statutory Reserves	-	
18.	Special Reserves	-	-
19.	**EXTRAORDINARY RESERVES**	960,252,262	976,862,086
20.	**Other Distributable Resources**		
	- Profists in previous years - Olağanüstü Yedekler - Other Distributable Reserves in Accordance with the Law and the Articles of Association		
	Profits in Previous Years		

APPENDIX 2 REMUNERATION POLICY FOR BOARD OF DIRECTORS' MEMBERS and SENIOR EXECUTIVES

Our remuneration policy defines the salary system and policies to be applied to the members of the board with administrative responsibility and top management team according to the regulations of the Capital Markets Board.

Taking into account the company's publicly announced operational and financial performance targets, the remuneration policy for the members of the board and top management mainly includes the following:

- Compensation is performance-based, which is measured at the corporate, business unit and individual level. The system includes both financial and non-financial criteria.
- Performance-based incentives are determined to align the interests of managers with those of the shareholders.
- Short-term and long-term incentives are balanced to reward the long-term strategic outcome.
- The system discourages managers from taking extreme risk; and aims to increase their income in parallel to their responsibilities through bonuses.
- Language, race, gender, political opinion, belief, religion, sect, age, physical handicaps or other similar traits are not considered as a criterion of compensation.

Pursuant to provision 4.6.3 of the Capital Markets Board's Communiqué on Corporate Governance, remuneration of the independent members of the board of directors does not include payment plans such as dividends, stock options or payment schemes based on the company's performance. Remuneration of the independent members is determined at a level to protect their independence.

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