



Logo j-HR suggested price list

valid from January 7, 2025.

General Descriptions

- All price and price-related conditions in this price list (including but not limited to license prices, training prices and training durations) are advisory only and are non-binding.
- All prices are in Turkish Lira (TL) and do not include VAT.
- Renewal fees will be calculated based on the current list prices during the renewal periods. Logo Software reserves the right to update prices.

Flexible Payment Plan

- Flexible payment plan is a subscription model that offers different payment plans to customers.
- Customers will be able to continue using the product by paying the initial subscription fee in their first years and renewal fees according to the plan they choose in the following years. Any subsequent user increases, modules, e-solutions, and related functional solutions also require them to pay the first year's subscription fee and subscription renewal fees in the following years.
- The subscription validity period is 1 year. The renewal date starts from the date when the previous license usage period ended.
- They will continue to subscribe to products at advantageous prices by benefiting from the loyalty discount, renewing their renewals on the renewal date or within 30 days following the renewal date, and regular renewing users; if no renewal is made after the 30-day period, the loyalty discount will end.
- If renewal is not made within 90 days following the renewal date, the product usage license will expire. If the customer wants to use the product again after the 90th day, they will need to start a new subscription.

Training

- Training sessions regarding the use of products are organized by certified business partners. Requests for diagnostics, reporting and customization are evaluated separately.
- It is strongly recommended that you only participate in training sessions provided by Logo business partners and certified training specialists listed on the Logo corporate website (www.logo.com.tr/en).

FLEXIBLE PAYMENT PLAN						
Product description	Plan 1		Plan 2		Plan 3	
	First year subscription	Subscription renewal	First year subscription	Subscription renewal	First year subscription	Subscription renewal
– Logo j-HR Basic⁽⁵⁾⁽⁶⁾⁽⁷⁾						
– Main Package						
Logo j-HR Basic (50 employees 10 users)	66.700	8.700	33.400	13.800	16.700	16.700
Logo j-HR Basic Employee Increase +50	20.100	2.650	10.100	4.150	5.050	5.050
Logo j-HR Basic Employee Increase +100	33.400	4.350	16.700	6.900	8.350	8.350
– Logo j-HR Basic User Increases						
Logo j-HR Basic Users Increase +5	34.300	4.500	17.200	7.100	8.600	8.600
– Logo j-HR Basic for Logo j-Platform⁽³⁾⁽⁴⁾						
Logo j-HR Basic for Logo j-Platform (50 employees 10 users)	66.700	8.700	33.400	13.800	16.700	16.700

FLEXIBLE PAYMENT PLAN						
Product description	Plan 1		Plan 2		Plan 3	
	First year subscription	Subscription renewal	First year subscription	Subscription renewal	First year subscription	Subscription renewal
– Logo j-HR Standard⁽⁸⁾⁽⁹⁾⁽¹⁰⁾						
– Main Package						
Logo j-HR Standard (100 employees 10 users)	29.500	3.850	14.800	6.100	7.400	7.400
Logo j-HR Standard Employee Increase +100	4.450	580	2.250	920	1.150	1.150
Logo j-HR Standard Employee Increase +250	9.650	1.300	4.850	2.000	2.450	2.450
Logo j-HR Standard Employee Increase +500	15.300	2.000	7.650	3.200	3.850	3.850
Logo j-HR Standard Employee Increase +1000	24.500	3.200	12.300	5.100	6.150	6.150
– Logo j-HR Standard User Increases						
Logo j-HR Standard Users Increase +5	25.100	3.300	12.600	5.200	6.300	6.300
Tallier Users Increase +1	1.410	185	710	300	360	360
– Logo j-HR Standard for Logo j-Platform⁽³⁾⁽⁴⁾						
Logo j-HR Standard for Logo j-Platforms (100 employees 10 users)	29.500	3.850	14.800	6.100	7.400	7.400

FLEXIBLE PAYMENT PLAN						
Product description	Plan 1		Plan 2		Plan 3	
	First year subscription	Subscription renewal	First year subscription	Subscription renewal	First year subscription	Subscription renewal
Additional Modules for Logo j-HR Standard						
Payroll Module ⁽¹¹⁾⁽¹²⁾						
Payroll Module (100 employees)	161.700	21.100	80.900	33.400	40.500	40.400
Payroll Module Employee Increase +100	24.300	3.200	12.200	5.050	6.100	6.100
Payroll Module Employee Increase +250	52.500	6.850	26.300	10.900	13.200	13.100
Payroll Module Employee Increase +500	83.900	11.000	42.000	17.400	21.000	21.000
Payroll Module Employee Increase +1000	134.200	17.500	67.100	27.700	33.600	33.500
HR Module ⁽¹¹⁾⁽¹²⁾⁽¹³⁾						
HR Module (100 employees)	557.900	72.600	279.000	115.100	139.500	139.200
HR Module Employee Increase +100	83.900	11.000	42.000	17.400	21.000	21.000
HR Module Employee Increase +250	180.800	23.600	90.400	37.300	45.200	45.100
HR Module Employee Increase +500	289.400	37.700	144.700	59.700	72.400	72.200
HR Module Employee Increase +1000	463.900	60.400	232.000	95.700	116.000	115.700
Organization Management						
Organization Management (100 employees)	44.100	5.750	22.100	9.100	11.100	11.000
Organization Management Employee Increase +100	6.700	880	3.350	1.400	1.700	1.700
Organization Management Employee Increase +250	14.400	1.900	7.200	3.000	3.600	3.600
Organization Management Employee Increase +500	23.000	3.000	11.500	4.750	5.750	5.750
Organization Management Employee Increase +1000	36.800	4.800	18.400	7.600	9.200	9.200
Time Management						
Time Management (100 employees)	40.500	5.300	20.300	8.400	10.200	10.100
Time Management Employee Increase +100	6.140	800	3.100	1.300	1.550	1.550
Time Management Employee Increase +250	13.200	1.750	6.600	2.750	3.300	3.300
Time Management Employee Increase +500	21.100	2.750	10.600	4.400	5.300	5.300
Time Management Employee Increase +1000	33.600	4.400	16.800	6.950	8.400	8.400
Wage Management						
Wage Management (100 employees)	56.700	7.400	28.400	11.700	14.200	14.200
Wage Management Employee Increase +100	8.550	1.150	4.300	1.800	2.150	2.150
Wage Management Employee Increase +250	18.500	2.450	9.250	3.850	4.650	4.650
Wage Management Employee Increase +500	29.400	3.850	14.700	6.100	7.350	7.350
Wage Management Employee Increase +1000	47.100	6.150	23.600	9.750	11.800	11.800
Debt/Credit Management						
Debt/Credit Management (100 employees)	24.300	3.200	12.200	5.050	6.100	6.100
Debt/Credit Management Employee Increase +100	3.700	490	1.850	770	930	930
Debt/Credit Management Employee Increase +250	7.950	1.050	4.000	1.650	2.000	2.000
Debt/Credit Management Employee Increase +500	12.700	1.700	6.350	2.650	3.200	3.200
Debt/Credit Management Employee Increase +1000	20.300	2.650	10.200	4.200	5.100	5.100
Suggestion/Feedback Management ⁽¹⁴⁾						
Suggestion/Feedback Management (100 employees)	4.100	540	2.050	850	1.050	1.050
Suggestion/Feedback Management Employee Increase +100	620	81	310	130	155	155
Suggestion/Feedback Management Employee Increase +250	1.330	175	670	280	340	340
Suggestion/Feedback Management Employee Increase +500	2.190	290	1.100	460	550	550
Suggestion/Feedback Management Employee Increase +1000	3.450	450	1.750	720	870	870
Attendance Control Data Management ⁽¹⁵⁾⁽¹⁶⁾						
Attendance Control Data Management (100 employees)	4.100	540	2.050	850	1.050	1.050
Attendance Control Data Management Employee Increase +100	620	81	310	130	155	155
Attendance Control Data Management Employee Increase +250	1.330	175	670	280	340	340
Attendance Control Data Management Employee Increase +500	2.190	290	1.100	460	550	550
Attendance Control Data Management Employee Increase +1000	3.450	450	1.750	720	870	870

FLEXIBLE PAYMENT PLAN						
Product description	Plan 1		Plan 2		Plan 3	
	First year subscription	Subscription renewal	First year subscription	Subscription renewal	First year subscription	Subscription renewal
Budget Simulation Management⁽¹⁷⁾						
Budget Simulation Management (100 employees)	88.900	11.600	44.500	18.400	22.300	22.200
Budget Simulation Management Employee Increase +100	13.400	1.750	6.700	2.800	3.350	3.350
Budget Simulation Management Employee Increase +250	29.000	3.800	14.500	6.000	7.250	7.250
Budget Simulation Management Employee Increase +500	46.200	6.050	23.100	9.550	11.600	11.600
Budget Simulation Management Employee Increase +1000	73.900	9.650	37.000	15.300	18.500	18.500
Training and Development Management						
Training and Development Management (100 employees)	88.900	11.600	44.500	18.400	22.300	22.200
Training and Development Management Employee Increase +100	13.400	1.750	6.700	2.800	3.350	3.350
Training and Development Management Employee Increase +250	29.000	3.800	14.500	6.000	7.250	7.250
Training and Development Management Employee Increase +500	46.200	6.050	23.100	9.550	11.600	11.600
Training and Development Management Employee Increase +1000	73.900	9.650	37.000	15.300	18.500	18.500
Performance and Career Management⁽¹⁸⁾						
Performance, Career, and Talent Management (100 employees)	218.200	28.400	109.100	45.000	54.600	54.500
Performance, Career, and Talent Management Employee Increase +100	32.800	4.300	16.400	6.800	8.200	8.200
Performance, Career, and Talent Management Employee Increase +250	70.800	9.250	35.400	14.700	17.700	17.700
Performance, Career, and Talent Management Employee Increase +500	113.200	14.800	56.600	23.400	28.300	28.300
Performance, Career, and Talent Management Employee Increase +1000	181.200	23.600	90.600	37.400	45.300	45.200
Talent Acquisition Management and Recruitment Portal Management⁽¹⁹⁾						
Talent Acquisition Management and Recruitment Portal Management (100 employees)	218.200	28.400	109.100	45.000	54.600	54.500
Talent Acquisition Management and Recruitment Portal Management Employee Increase +100	32.800	4.300	16.400	6.800	8.200	8.200
Talent Acquisition Management and Recruitment Portal Management Employee Increase +250	70.800	9.250	35.400	14.700	17.700	17.700
Talent Acquisition Management and Recruitment Portal Management Employee Increase +500	113.200	14.800	56.600	23.400	28.300	28.300
Talent Acquisition Management and Recruitment Portal Management Employee Increase +1000	181.200	23.600	90.600	37.400	45.300	45.200
Employee Portal⁽²⁰⁾⁽²¹⁾						
Employee Portal (100 employees)	73.600	9.600	36.800	15.200	18.400	18.400
Employee Portal Employee Increase +100	11.100	1.450	5.550	2.300	2.800	2.800
Employee Portal Employee Increase +250	23.900	3.150	12.000	4.950	6.000	6.000
Employee Portal Employee Increase +500	38.300	5.000	19.200	7.900	9.600	9.550
Employee Portal Employee Increase +1000	61.200	8.000	30.600	12.700	15.300	15.300
– Logo j-HR Standard Adaptation Tools⁽²²⁾						
Adaptability License	179.100	23.300	89.600	37.000	44.800	44.700
Adaptation Tool Maintenance Package	563.000	73.200	281.500	116.200	140.800	140.400
Web Services	170.900	22.300	85.500	35.300	42.800	42.700
Number of Simultaneous Connections to Web Services	11.100	1.450	5.550	2.300	2.800	2.800

– Descriptions

- Logo j-HR can be used in Turkish and English. For detailed information about domestic language support; [Supported_Language_Packs.pdf](#)
- The number of employees in the Logo j-HR Basic and Standard main packages is determined by the number of active personnel in all work areas. The number of employees is the number of registration cards kept in the entire program. Old personnel records are not included in the employee count calculation. The number of users refers to the number of people using the admin panel of the product.
- Users who use Logo j-Platform can purchase Logo j-HR Basic or Logo j-HR Standard for j-Platform after the installation of the j-Platform product. For Logo j-Platform, Logo j-HR Basic and Standard have the same price and content as the Logo j-HR Basic and Standard packages.
- Modules, employee increments and user increments that can be purchased with the Logo j-HR Basic and Standard packages can also be purchased for customers who buy Logo j-HR Basic or Logo j-HR Standard for Logo j-Platform, under the same rules and prices.
 - Logo j-HR Basic
- Logo j-HR Basic package;** employee management, time management, wage management, debt-credit management and personnel management components. Additional modules, adaptability, and web services cannot be purchased for the Logo j-HR Basic package.
- The Logo j-HR Basic package includes 50 employees, and the number of employees in the package can be increased up to a maximum of 200 employees by purchasing employee increments of +50 or +100 employees.
- The Logo j-HR Basic package includes 10 users, and the number of users in the package can be increased by purchasing a +5 user increment.
 - Logo j-HR Standard
- Logo j-HR Standard package;** employee management component. Additional modules, adaptability, and web services can be purchased for the Logo j-HR Standard package.
- The Logo j-HR Standard package includes 100 employees, and the number of employees in the package can be increased by purchasing employee increments of +100, +250, +500, or +1000 employees. There is no upper limit for the number of employees.
- The Logo j-HR Standard package includes 10 users, and the number of users in the package can be increased by purchasing a +5 user increase. The user count for additional modules without a specified user increment depends on the number of users in the main package.

– Additional Modules and Preconditions for Logo j-HR Standard

11. In cases where multiple modules are needed, selecting the Payroll module and the HR module can provide a price advantage.
 - **The Payroll module;** includes the organization, time, wage, debt/credit, suggestion feedback, and attendance control data management modules.
 - **The HR module;** includes the budget simulation, training and development, performance and career, talent acquisition management and recruitment portal modules.
12. Users who own one or more individual modules can purchase the Logo j-HR Payroll module and/or HR module by paying the price difference, based on the list price of the modules they own.
13. Users who want to purchase the **HR module** must first have the **employee portal** and **organization management module**.
14. Users who want to purchase the **suggestion/feedback management** module must first have the **employee portal**.
15. When the Attendance Control Data Management module is purchased, it becomes accessible to all users of the Logo j-HR Standard package. If there is a need for additional users with access only to this module, a taller user increment must be purchased.
16. Users who want to purchase the **attendance control data management** must first have the **time management** and **wage management** module.
17. Users who want to purchase the **budget simulations management** must first have the **wage management** module.
18. Users who want to purchase the **performance and career management** must first have the **employee portal** and **organization management module**.
19. Users who want to purchase the **talent acquisition management and recruitment portal management** must first have the **organization management** module.
20. Users who want to purchase the **employee portal** must first have the **organization management** module.
21. All add-ons, except for the Employee Portal, can be purchased in alignment with the employee count of the Logo j-HR Standard package. Only the Employee Portal can be purchased with a different employee count than Logo j-HR Standard package and the maximum employee count must be equal to the number of employees included in the main package.
22. Requests per second (Example: registration/personnel card, payroll creation/update or deletion) from integration ends (WebService/Rest) are limited to a maximum of "one" per concurrent user license. A simultaneous use license is required if more than one transaction is to be performed simultaneously, as many as the number of transactions per second, or if there is a need for connection from more than one transfer point at the same time. Integrations with the "controller" from within the LPT are also included in these limitations.

– Transitions

23. When transitioning from Logo j-HR Basic to Logo j-HR Standard, the price difference between the packages must be calculated based on the list price of the included modules, employees, and users, and this amount must be paid. Transitioning from Logo j-HR Standard to Logo j-HR Basic is not allowed.
24. Logo j-HR Basic can be used for a maximum of 200 employees. For usage exceeding 200 employees, an upgrade from Logo j-HR Basic to Logo j-HR Standard is required.
25. The following flexible payment plan transition rules apply for switching to the Logo j-HR flexible payment model:
 - For active LEM cases:**
 - If the transition is made at the end of the LEM validity period, they can switch by paying the renewal fees for the main package, users, modules, and employees in the relevant period of the new plan.
 - If they wish to transition before the LEM validity period ends, they can switch by paying the prorated difference based on the renewal fees of the main package, users, modules, and employees according to the current list prices of the new plan.
 - For without active LEM cases:**
 - They can transition to the flexible payment plan by paying the renewal fees for the main package, users, modules, and employees, along with an activation fee equal to 10% of the first year's subscription fee for the new plan.
26. A transition from the one-time purchase or rental model of Logo j-HR can only be made to the Logo j-HR Standard package.
27. Users who want to transition from the one-time model of Logo j-HR to the flexible payment plan can do so based on their current LEM statuses, adhering to the transition calculation rules specified for the flexible payment plan.
28. Customers using the monthly/annual rental model of Logo j-HR can transition to the Logo j-HR Standard Package Plan 3.
29. In transitions from the one-time purchase or rental model of Logo j-HR to the Logo j-HR Standard package, the employees, users, and modules currently owned under the existing license will be used as the basis for the transition offer. During the transition, if the customer holds the main package in the Logo j-HR one-time purchase or rental model, they must purchase the payroll module for the Logo j-HR Standard package. Additionally, if the customer has modules such as the employee portal, recruitment portal, budget simulation management, j-HR module, adaptability, or web service ownerships in the one-time purchase or rental model, they will need to purchase these modules as part of the transition.
30. The transition from the discontinued Logo Tiger HR and Netsis HR solutions can only be made to the Logo j-HR Standard package. The flexible payment plan transition calculation rules will apply, and for the discontinued Logo Tiger HR and Netsis HR solutions, the ownership of employees, users, and modules will be based on the customer's declaration.
31. The transition from the discontinued Netsis 3 Payroll solution can be made to either the Logo j-HR Basic or Standard package. If there are more than 200 employees in the discontinued Netsis 3 Payroll solution, the transition can only be made to the Logo j-HR Standard package. The flexible payment plan transition calculation rules will apply, and the ownership of employees, users, and modules in the discontinued Netsis 3 Payroll license will be the basis for the transition offer.
 - For transitions to the Logo j-HR Standard package, only the time management, payroll management, and receivables/payables management modules need to be purchased as part of the transition offer. Additional employees, users, or modules can be purchased at the list price.
32. In transitions from the discontinued Netsis 3 Payroll (100 employees) solution to the Logo j-HR Basic package, an automatic addition of +50 employees will be included in the order. If the number of employees in the current Netsis 3 Payroll license exceeds 100, the difference in employee count will be added to the order. For transitions from Netsis 3 Payroll (employee-independent), the number of employees will be based on the customer's declaration.
33. In transitions from the discontinued Netsis 3 Payroll (100 employees) solution to the Logo j-HR Standard package, if the number of employees in the current Netsis 3 Payroll license exceeds 100, the difference in employee count will be added to the order. For transitions from Netsis 3 Payroll (employee-independent), the number of employees will be based on the customer's declaration.
34. In transitions from the discontinued Netsis 3 Payroll solution to the Logo j-HR Basic or Standard package, if the number of users in the current Netsis 3 Payroll license exceeds 10, the difference in the number of users will be added to the order.