

**LOGO YAZILIM SANAYİ VE TİCARET A.Ş.**  
**RULES REGARDING AUTHORITIES, DUTIES AND PROCESSES ON SUSTAINABILITY ISSUES**

The simultaneous development of our industry, with mega trends and in interaction with sustainability, identifies the areas that we will create value not only for our company but also for our stakeholders.

Our sustainability strategy forms the basis of our investments in society, environment and the future of our company. We operate in all of our countries of operations in the light of our social, environmental, economical and ethical material issues.

In addition to the direct impact of our operations, we are observant of the management and minimization of the total environmental impact of our supply chain. We adopt the same environmental impact management approach, that we base our operations on, for our supply chain management.

Group Committee has a crucial role in enforcing our Sustainability Policy and contributing to the development of our stakeholders in this direction. Senior managers responsible for ensuring compliance to the Code of Ethics, as well as Occupational Health and Safety rules are selected from Group Committee members.

The findings and suggestions of the Audit Committee regarding the compliance of corporate operations with the legislations and internal regulations are reviewed by the Group Committee and forwarded to the Board of Directors with a report based on the Code of Ethics, Occupational Health and Safety, and other Sustainability criteria.

Sustainability Committee identifies the actions that needs to be taken or ensured to be taken for goal setting and implementation, identification of rules, communication, review and preparation for audit processes regarding Sustainability issues. Sustainability Committee is also responsible for aligning company's environment related activities with its environmental policy and for the works enhancing company's environmental performance. Sustainability Working Group that directly reports to the Sustainability Committee acts as a supporting structure. Working Group is composed of the department representatives from Investor Relations, Corporate Brand and Communications, People and Organizational Transformation, and IT and Business Processes, and enables implementation of the decisions.

The subjects that require the information or approval of the Board of Directors are presented by the Group Committee. The actions approved by the Board of Directors are carried out based on the assigned authorities and duties.

Board of Directors commits to supporting the implementation of the Sustainability Policy.

This Policy will be in effect once it is approved and announced by the Board of Directors.